

Bachelor's degree



Economic and Social Administration (AES) **Major in Administration and Company Management** **- Human Resources**

>Are you interested in management, human resources and economics?

This training is for you !

Documentary research



Work placements



Visits to institutions



Teamwork



Company visit



Graduation ceremony



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Economic and Social Administration (AES)

Major Administration and Management of Companies - Human Resources

● Objectives of the training program

As the training is multidisciplinary, it enables skills to be developed across disciplines in the fields of management, economics, law, sociology and human resources.

● Target audience

- 1st year: 'Baccalaureate' holders, Diploma of Access to University Studies ('DAEU').
- 2nd year: L1 AES or in one of the concerned fields
- 3rd year: L2 AES or in one of the concerned field, DUT, BTS or 'classes préparatoires' according to the majors.

● Job opportunities

- **Public sector** : national and territorial administration
- **Private sector** :
 - human resources management,
 - banking, insurance,
 - accounting,
 - business economist and lawyer,
 - business consulting,
 - administrative and financial executive,
 - technical and administrative executive for the services to the public,
 - management and survey,
 - real estate, etc.

Level of the validated degree :

Baccalauréat +3
Bachelor's degree

Location of the training :

AESDM (AES-Droit-Management)
Département
UFR STGI Belfort
10, rue Roussel

Further studies :

- Masters' degree in Human Resources Management at UFR STGI
- Masters' degree in law, economics and management at the University of Franche-Comté or at other universities

Registration :

<http://formation.univ-fcomte.fr/composantes/ufr-stgi>

Contacts :

Student Affairs Office
Bachelor's Degree
Economic and Social
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Major Administration and Management of Companies - Human Resources

'Licence' – Bachelor's degree 1st year

	Type	CM	TD	TP	Total
Semester 01	Compul.				
EU1 - General introduction to Law	Oblig.	33	15		48
EU2 - Introduction to public law	Oblig.	33	15		48
EU3 - Introduction to microeconomics and sociology	Oblig.	42	24		66
Introduction to microeconomics	Oblig.	24	12		36
Introduction to sociology	Oblig.	18	12		30
EU4 - Statistics and history of economic thought	Oblig.	24	10		34
History of economic thought	Oblig.	12			12
Statistics	Oblig.	12	10		22
UE5 - Transversal unit	Oblig.		31	12	43
English	Oblig.		15		15
Expression, communication and documentary research	Oblig.		16		16
Information technology	Oblig.			12	12
Semester 02	Compul.				
EU6 - Constitutional law	Oblig.	33	15		48
EU7 - Civil law of obligations: contract law	Oblig.	33	15		48
EU8 - Contemporary problems	Oblig.	24	18		42
Contemporary economic problems	Oblig.	12	9		21
Contemporary social problems	Oblig.	12	9		21
UE9 - Opening unit	Oblig.	40			40
Introduction to management	Oblig.	20			20
Administrative institutions	Oblig.	20			20
U10 - Transversal unit	Oblig.		15	12	27
English	Oblig.		15		15
Information technology	Oblig.			12	12

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'Licence' – Bachelor's degree 2nd year

	Type	CM	TD	TP	Total
Semester 03	Oblig.				
EU1 - Law	Oblig.	48	15		63
Administrative law	Oblig.	24	15		42
Civil liability law	Oblig.	24			24
EU2 - Economics	Oblig.	48	18		66
Industrial economics	Oblig.	24	12		36
Economics of money	Oblig.	24	6		30
EU3 - General Accounting	Oblig.	24	16		40
EU4 - Management tools	Oblig.	24	34		58
Information technology	Oblig.		18		18
Statistics	Oblig.	24	16		40
UE5 - Transversal unit	Oblig.		49		49
English	Oblig.		36		36
Professional project and documentary research	Oblig.		13		13
Semester 04	Oblig.				
EU6 - Commercial law	Oblig.	33	15		48
EU7 - Cost accounting	Oblig.	20	16		36
EU8 - Marketing and Human Resources	Oblig.	52	18		70
Marketing	Oblig.	28	18		46
Human Resources	Oblig.	24			24
EU9 - Sociology of industrial relations	Oblig.	24	12		36
EU10 - English	Oblig.		30		30

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'Licence' - Bachelor's degree 3rd year

	Type	CM	TD	TP	Total
Semester 05	Compul.				
EU1 - Sociology of labor and employment	Oblig.	24	12		36
EU2 - Economics	Oblig.	42	24		66
International economics	Oblig.	24	12		36
Managerial economics	Oblig.	18	12		30
EU3 - Human Resources Management	Oblig.	56	39		95
Professional relations management	Oblig.	18	12		30
Remuneration	Oblig.	20	15		35
Human Resources	Oblig.	18	12		30
EU4 - Social and criminal law	Oblig.	40	20		60
General criminal law and criminal proceedings	Oblig.	20			20
Employment law	Oblig.	20	20		40
UE5 - Transversal unit	Oblig.	6	47		53
English	Oblig.		36		36
Professional project, academic methodology and documentary research	Oblig.	6	11		17
Semester 06	Compul.				
EU6 - Company and tax law	Oblig.	40	24		64
Tax Law	Oblig.	20	12		32
Company law and corporate law	Oblig.	20	12		32
EU7 - Labor economics	Oblig.	24	12		36
EU8 - Company accounting and financial management	Oblig.	44	39		83
Company accounting	Oblig.	24	24		48
Financial management	Oblig.	20	15		35
EU9 - Management tools	Oblig.	6	48		54
Information technology	Oblig.		18		18
Management software	Oblig.		12		12
Investigation techniques	Oblig.	6	18		24
EU10 - Internship	Oblig.				

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